

**SolidarMed** improves healthcare for more than 3 million people in rural Africa and India. We strengthen existing medical facilities in a targeted manner and train and develop local health personnel. Our projects are developed in close cooperation with local partners, accompanied by our health experts on site. In Switzerland and Liechtenstein, SolidarMed raises public awareness on global health issues.

We offer an exciting position for a mid-career development and humanitarian aid professional. Based in Lucerne/Switzerland, you will manage the portfolio of our health projects in Mozambique.

## Health Program Manager Mozambique, based in Lucerne

We seek a talented candidate, with concrete, proven experiences in health programme management and humanitarian/security aid, to manage an exciting and dynamic country portfolio (70-90% employment).

### Your role

- Develop the long-term strategy and thematic orientation of the country program, in close collaboration with the country team
- Manage Project and Program cycles, including planning, budgeting, monitoring, reporting, log-frame development, and project documentation
- Proactively review, and support the management and coordination of humanitarian and security activities in support of the effective implementation and safety of the local SolidarMed health programmes
- Oversee and coordinate the implementation of key projects, and actively supervise and track the yearly plan of operations and budget execution
- In close collaboration with the country team, develop proposals for new projects and identify new funding opportunities
- Actively manage relationships and communications with key donors and partner organisations
- Assume human resource management and recruitment, financial management, and program and organisational administration, in cooperation with the SolidarMed Finances & Services team
- As an active member of our International Programmes Team, you contribute to other new project developments, evaluation reviews, and knowledge management
- Contribute to the development of our organisational capabilities
- You are active in national and international networking events and participate in relevant conferences as a representative of SolidarMed
- Yearly program-related international travel (approximately 3 weeks per year)

### What we are looking for

A passionate, results-oriented team player with relevant experience and expertise, and a proven ability to deliver in a fast-paced international environment. A development professional who desires an exciting, meaningful challenge, who is eager to join a diverse, professional, and uncomplicated team.

### You offer the following

- Masters-level degree or higher in a health-related or development-related field
- Proven competencies in health/public health and humanitarian/development issues in low-resource settings
- Experience in the implementation of projects/programs in fragile and humanitarian contexts

- At least four years hands-on project management experience in South-eastern Africa
- Strong leadership skills, and a proven track record in supporting teams to efficiently deliver on short- and long-term deliverables
- Strong analytical, as well as excellent planning and organisational skills; ability to work in a dynamic environment, meet deadlines, and manage multiple demands
- Experience, and strong competencies, in reviewing and writing convincing technical proposals and project reports for institutional donors and institutional knowledge management
- **Fluency in English and conversant in German**
- **Conversant in Portuguese**, or competencies in either Spanish, Italian or French, with the willingness to quickly learn Portuguese is essential
- Swiss or EU National (or an existing, valid work permit for Switzerland)

### **We offer**

- An attractive benefit package, professional development opportunities and stimulating linkages with competence networks
- Existing links with international research institutions, possibilities to participate in research, and contribute to scientific publications

### **Starting date**

As soon as possible, according to availability

### **How to apply**

Does this challenge appeal to you? Then we look forward to receiving your complete application including

- Your CV (max. 2 pages), including 3 references,
- a cover letter outlining your motivation and how you meet the requirements by **16 February 2025**

Please send the complete documents to our application platform [following this link](#).

Due to the high volume of applications, SolidarMed will only contact shortlisted candidates.